TENNESSEE GENERAL ASSEMBLY FISCAL REVIEW COMMITTEE



FISCAL NOTE

SB 1183 - HB 1578

March 26, 2021

SUMMARY OF BILL: Establishes that, in addition to state sick leave, a state employee who is a veteran with a service-connected disability of 30 percent or more shall accrue 36 hours of leave each year that can be used to attend appointments related to the service-connected disability.

ESTIMATED FISCAL IMPACT:

NOT SIGNIFICANT

Assumptions:

- The number of veterans with a service-connected disability of 30 percent or more who also work for the state is unknown, as information from the Department of Human Resources (DHR) confirms that reporting veteran status and disability is optional.
- If the number of such disabled veterans within state service are great enough, the amount of paid leave given to such employees would consequently reduce savings otherwise realized by the respective departments and agencies; however, it assumed that the majority of veterans affected by this legislation have adequate accrued sick leave to attend appointments regarding their disability and that this legislation will have no significant impact individual departments and agencies fund reserve levels.

CERTIFICATION:

The information contained herein is true and correct to the best of my knowledge.

Krista Lee Carsner, Executive Director

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